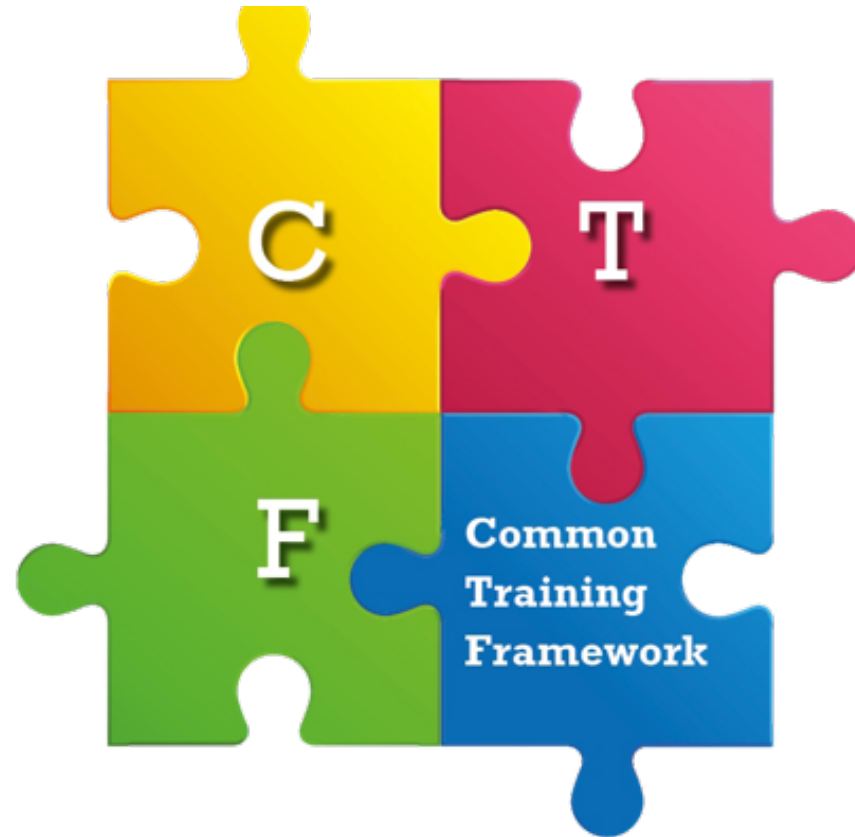




# A common training framework for hospital pharmacy



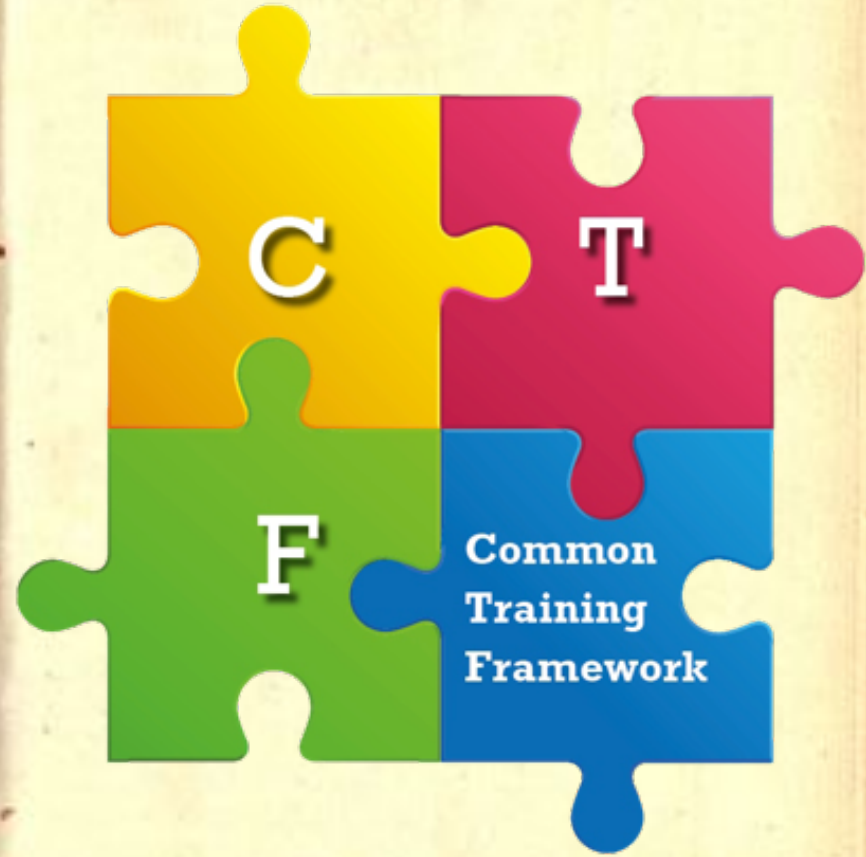
*What is it, and what are the legal aspects?*

# A common training framework for hospital pharmacy: what is it, and what are the legal aspects?

1. The story behind the common training framework
2. What IS the common training framework?
3. What are the potential legal aspects to think about?

1

The story  
behind the  
common  
training  
framework



**To start the story, we need to go back to the 1970s....**

Across Europe countries begin to develop specific post graduate training and education programmes specific to hospital pharmacy

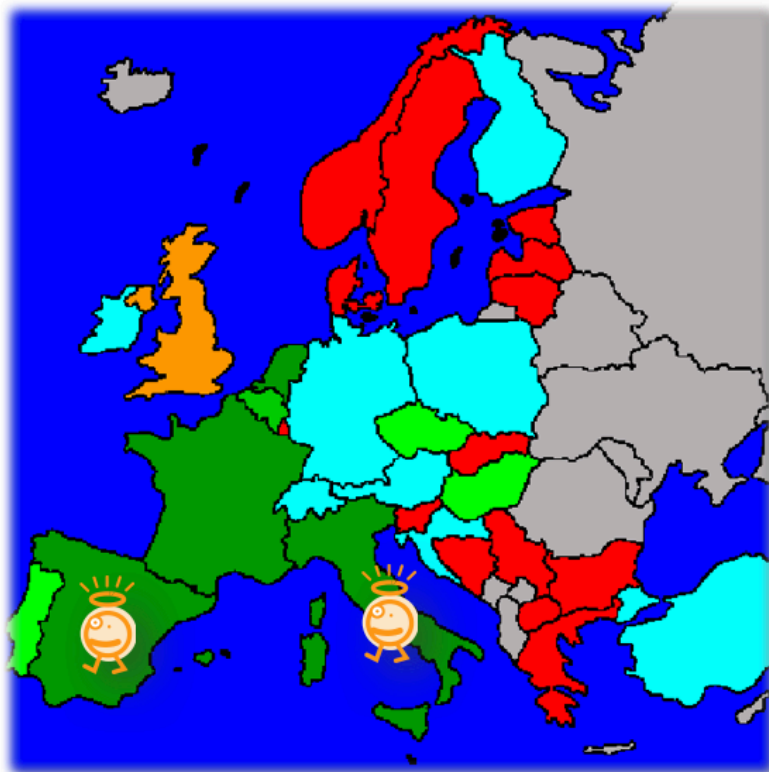
In 1972 EAHP forms to represent the common interests of hospital pharmacy across Europe

**...the seeds of the common training framework are sown...**



# Throughout the 1980s, 1990s and 2000s....

More countries develop programmes of specialised education provision



**Dark Green = Mandatory 4Y (3Y)**  
**Green = 4y or longer**  
**Cyan = 3y**  
**Orange = master courses**  
**Red = no specialisation**

- 4 years
- Mandatory
- University associated specialisation school
- First established

Source: Analysis of Dr. Roberto Frontini, EAHP President 2009-2015



**Meanwhile, the reach and ambition of EAHP for the development of the profession also grows....**

Now representing hospital pharmacists across 35 countries in Europe, EAHP has set itself clear missions and goals...

1. **Members**





# Our Mission

EAHP **represents and develops** the hospital pharmacy profession within Europe **in order to ensure the continuous improvement of care and outcomes for patients in the hospital setting.**

This is achieved through science, research, **education**, practice, as well as sharing best-practice and responsibility with other healthcare professionals.



**And so on our 40<sup>th</sup>  
anniversary in 2012  
is was time to take  
stock and think for  
the future**

If one does not know to which port one is  
sailing, no wind is favorable.

— Lucius Annaeus Seneca



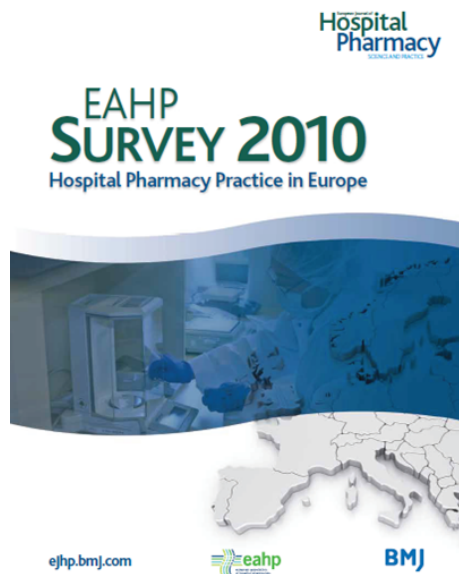


# The need for a vision

*(& the tools to achieve it)*

EAHP surveys were evidencing slower rates of practice development in many parts of Europe

To fulfill EAHP's professional development mandate a shared vision of practice was necessary



# The vision: the European Statements of Hospital Pharmacy

Agreed by hospital pharmacists from across Europe, alongside patients and other healthcare professionals.

44 distinct aspirations for the profession to strive for together



# Examples

## Level of agreement achieved in total and by group

No.	Statement	% of maximum points	Pharmacists	Patients	HCP
Maximum agreement among all groups					
5.11	Hospital pharmacists should support and implement systems that allow traceability of all medicines dispensed by the pharmacy.	95.0	93.5	100	92.9
3.4	Hospital pharmacists must ensure that an appropriate system for quality control, quality assurance and traceability is in place for pharmacy prepared and compounded medicines.	94.9	91.9	95.8	100
5.6	Hospital pharmacists should identify high-risk medicines and ensure appropriate procedures are implemented in procurement, prescribing, preparing, dispensing, administration and monitoring processes to minimise risk.	94.3	98.4	87.5	92.9
1.1	The overarching goal of the hospital pharmacy service is to optimise patient outcomes through working collaboratively within multidisciplinary teams in order to achieve the responsible use of medicines across all settings.	93.6	95.0	91.7	92.9

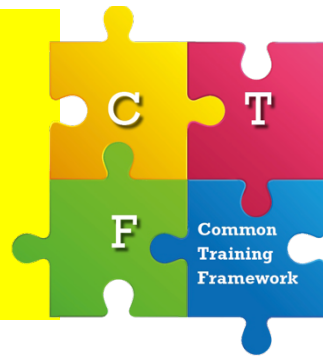


A silhouette of a woman with her hair in a ponytail, blowing a dandelion seed head. The background is a warm, golden sunset sky. The text is overlaid on the right side of the image.

A goal  
without a  
plan is  
just a  
wish

### Tools:

- Learning from others (e.g. Good Practice Initiatives, Journal)
- EAHP annual Congress



### Tools:

- The common training framework!
- Benchmarking



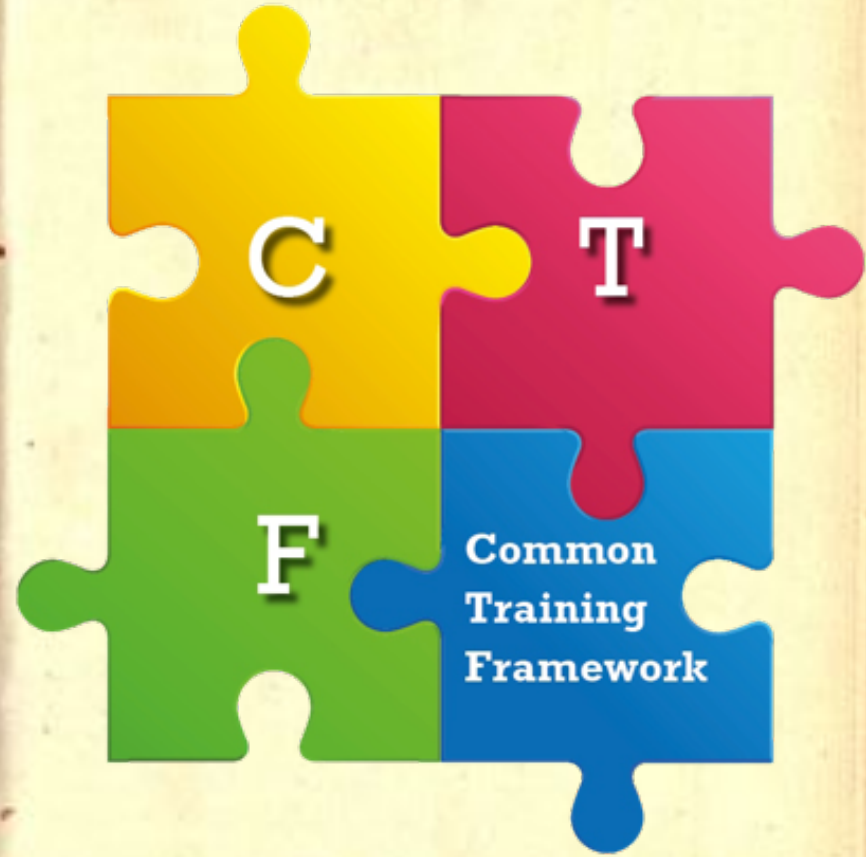
### Vision:

The European Statements of Hospital Pharmacy

*Supported by survey information*

2

What IS the  
common  
training  
framework?



## The Common Training Framework...

...will represent an agreement on the competencies, knowledge, skills and attitudes required by the profession to deliver the 44 European Statements of Hospital Pharmacy.

Thereafter, it is intended to be a general tool for hospital pharmacy development.



# The Common Training Framework: *a tool with many uses e.g...*

**1. An inspiration for the development of competency-based education and training programmes for hospital pharmacy...**

...especially in those countries where formal structures of this kind may be under consideration





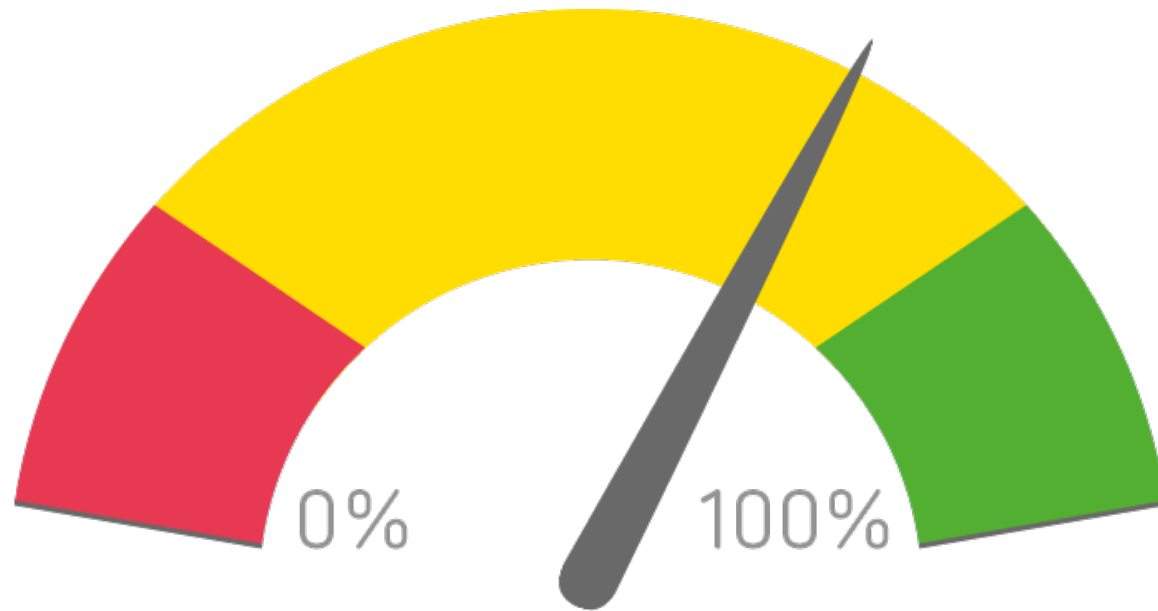
# The Common Training Framework: *a tool with many uses e.g...*

2. An opportunity for **cross-border cooperation in the provision of hospital pharmacy education and training**



# The Common Training Framework: *a tool with many uses e.g...*

**3. A European benchmark** to which existing national programmes of hospital pharmacy education and training can be compared



# The Common Training Framework: *a tool with many uses e.g...*

4. A reference tool for personnel managers in the provision of **workplace systems of training and development**

Quality by Design

**WORK**

PORTFOLIO

PRINCIPAL RESPONSIBILITIES					
RANK	% OF TIME	DESCRIPTION	TASKS	LINKED COMPETENCIES	TRAINING / EXPERIENCE
1					

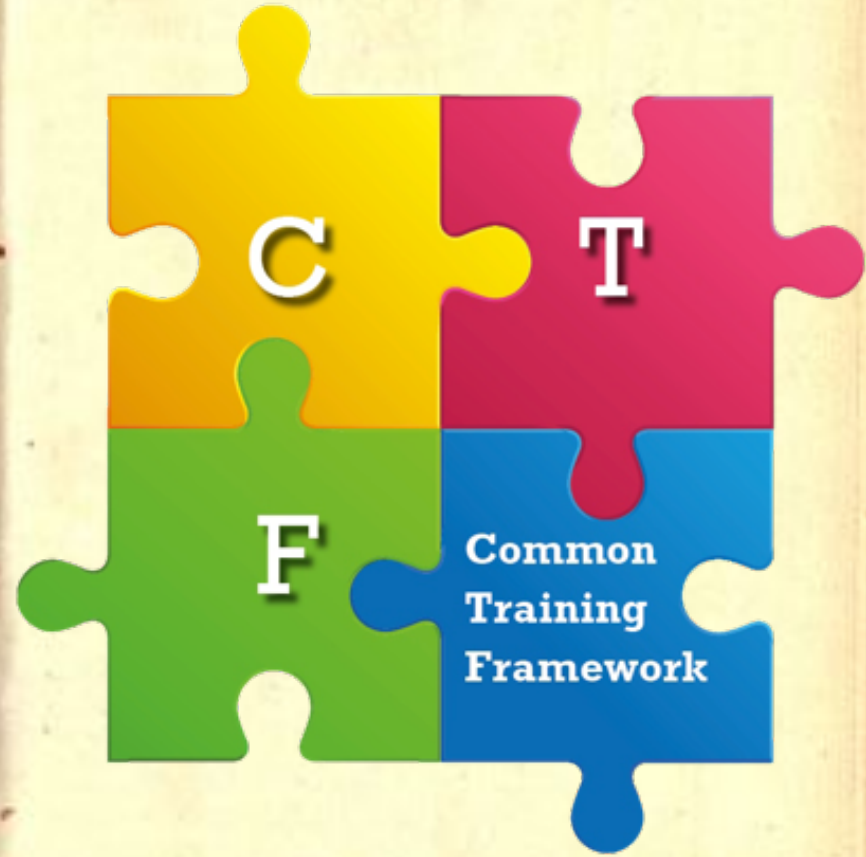
**EAHP also has long term aspirations that the common training framework could in future underpin enhanced hospital pharmacist labour mobility in Europe**

This brings us to a discussion about EU law...

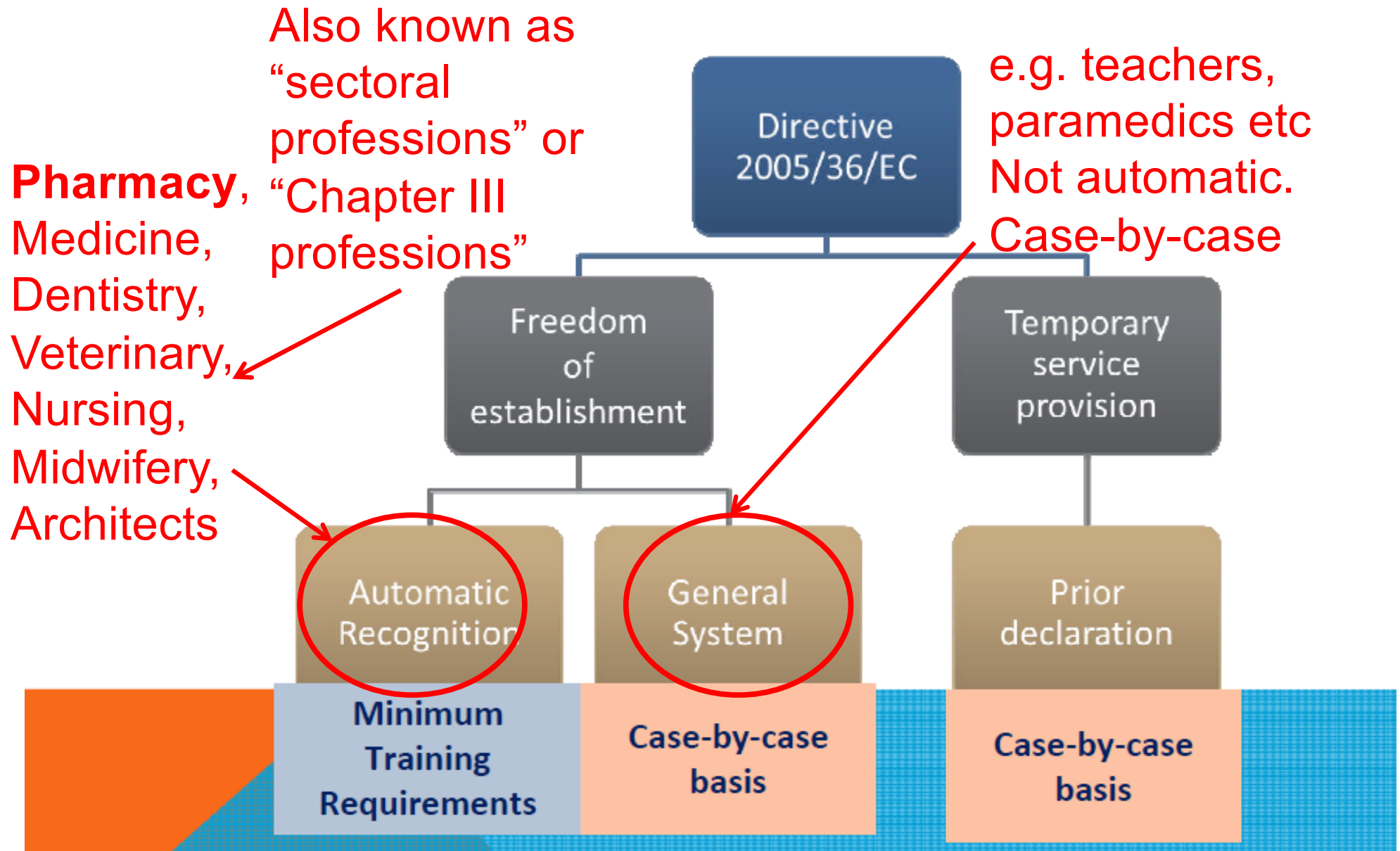


3

Potential  
legal  
aspects to  
the common  
training  
framework



# The EU's legal framework for qualification recognition



## Things changed in 2013

Until 2013, among the 7 “automatically recognised professions”, only **medicine and dentistry** were able to create automatic recognition for specialties

EAHP lobbied with vets, nurses, and indeed the medical profession, to enable **ALL** automatically recognised professions to achieve EU level recognition for specialties via “**common training frameworks**”





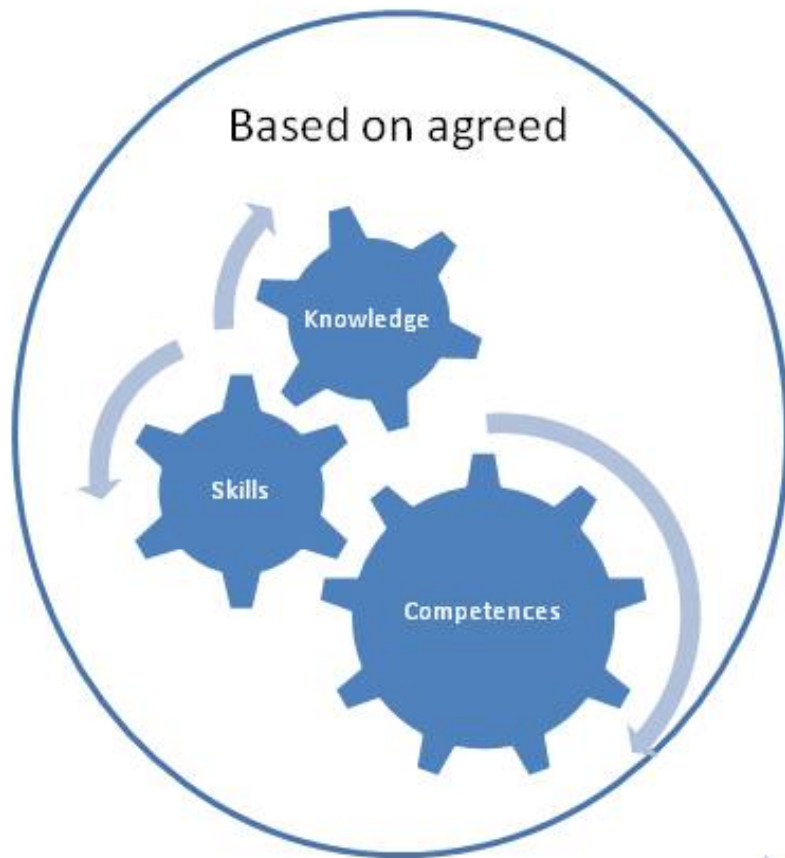
The common training framework tool is described in the legal text of the 2013 amendments to the Professional Qualifications Directive (Article 49a) as...

***"...a common set of minimum knowledge, skills and competences necessary for the pursuit of a specific profession."***



## A common training framework must meet the following conditions, as set out in the 2013 Directive amendments):

- the common training framework **enables more professionals to move across Member States;**
- **the profession is regulated,** or the education and training leading to the profession is regulated **in at least one third of the Member States;**
- it shall be irrelevant whether the knowledge, skills and competences have been acquired as part of a general training course at a university or higher education institution or as part of a vocational training course;
- the common training framework shall be based on **the European Qualifications Framework** for lifelong learning;
- It has been prepared following **a transparent due process;**



Linked to the European Qualifications Framework

Operates on a voluntary basis

Common Training Framework

Minimum of 10 EU states

*(In EU legal terms)*

'automatic recognition' across countries

Professional associations can take the lead



Individual hospital pharmacists benefit from their skillset and qualifications becoming more transportable

Health systems benefit from knowledge transfer and and increased talent pool.

*Gaining the agreement....Take part in the consultation!*

Register for the February 2017 consultation at:

[www.hospitalpharmacy.eu/ctf-consultation/](http://www.hospitalpharmacy.eu/ctf-consultation/)



### About

GENERAL  
INFORMATION

WHAT IS A CTF

BENEFITS OF A CTF

HOW THE PROJECT IS  
PROGRESSING

WHO IS INVOLVED

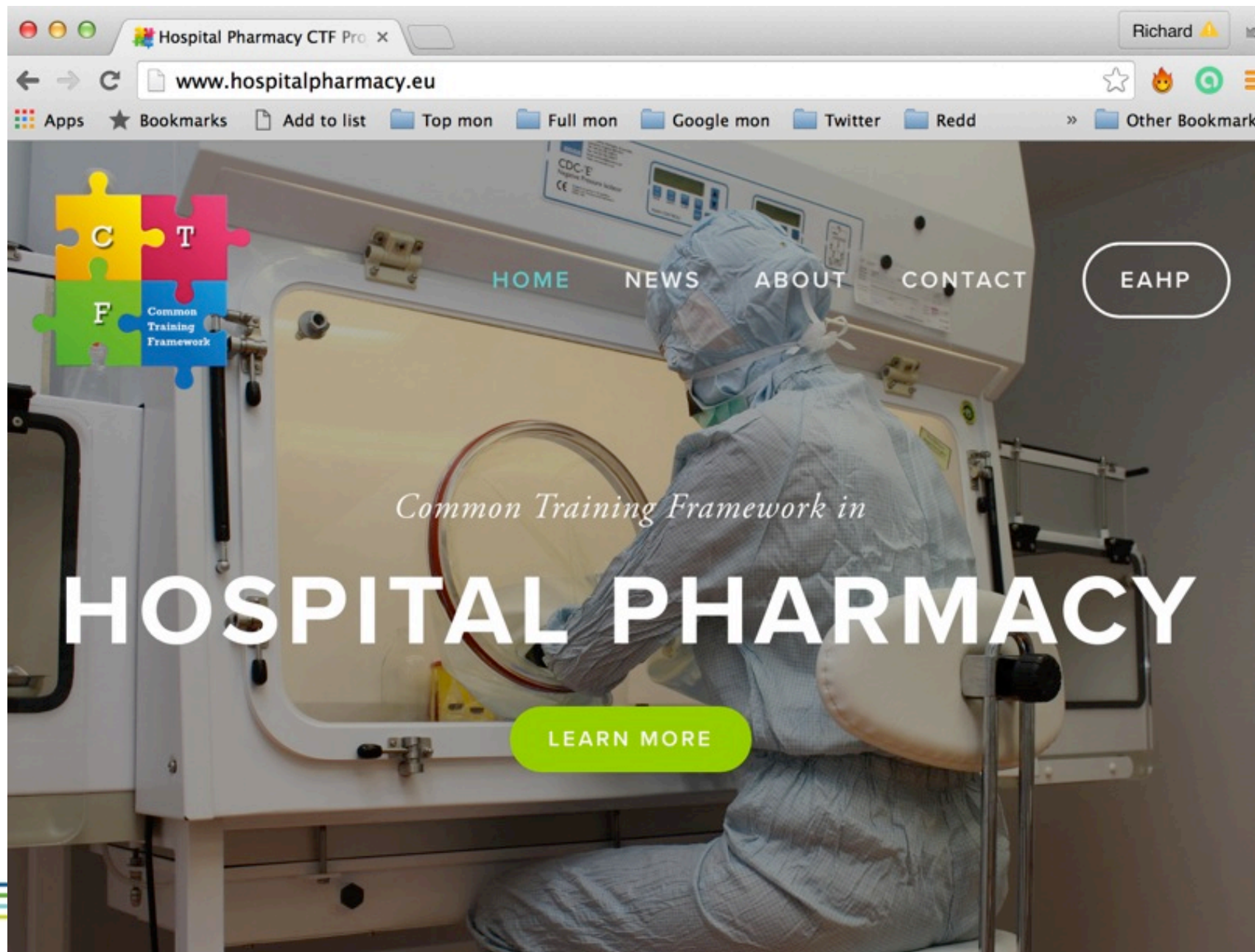
**CTF CONSULTATION**

## WHAT CONSTITUTES ADVANCED PRACTICE HOSPITAL PHARMACY IN EUROPE? HAVE YOUR SAY!

The European Association of Hospital Pharmacists, and its 35 national member associations, are developing a 'common training framework' to express the agreed knowledge, skills and competencies that represent advanced practice in hospital pharmacy in Europe.



More information at [www.hospitalpharmacy.eu](http://www.hospitalpharmacy.eu)



The image shows a screenshot of a web browser displaying the website [www.hospitalpharmacy.eu](http://www.hospitalpharmacy.eu). The browser's address bar shows the URL, and the page title is "Hospital Pharmacy CTF Pro". The website features a navigation menu with links for HOME, NEWS, ABOUT, CONTACT, and EAHP. A logo on the left consists of four interlocking puzzle pieces in yellow, pink, green, and blue, with the letters C, T, F, and the text "Common Training Framework" respectively. The main content area has a background image of a person in a full-body white protective suit working inside a biosafety cabinet. Overlaid on this image is the text "Common Training Framework in" in a smaller font, followed by "HOSPITAL PHARMACY" in large, bold, white capital letters. A bright green button with the text "LEARN MORE" is positioned below the main title. The browser interface includes standard navigation icons, a bookmarks bar with folders for "Top mon", "Full mon", "Google mon", "Twitter", and "Redd", and a user profile indicator for "Richard".



# See you in Cannes?

## 22<sup>nd</sup> Congress of the EAHP

22-24 March, 2017, Cannes, France

"Hospital pharmacists  
– catalysts for change"



22nd Congress of EAHP

Abstract book 2016 now online

Medicines Shortages Report

Statements of Hospital Pharmacy

What hospital pharmacists do

## 44 STATEMENTS 1 VISION

Visit [www.eahp.eu](http://www.eahp.eu) > practice-and-policy  
to view the European Statements of Hospital Pharmacy

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