

At the end of the one hour presentation and one and a half hour workshop participants will understand the need for personal qualities in leadership. They will demonstrate ***Learning Outcomes (in italic)*** under four headings for this topic.

a) Identifying the contexts for change

b) Applying knowledge and evidence

c) Making decisions

d) Evaluating impact

a) Identifying the contexts for change

Participants will demonstrate:

- *awareness of the political, social, technical, economic, organisational and professional environment;*
- *that they understand and can interpret relevant legislation and accountability frameworks;*
- *that they are able to anticipate and prepare for the future by scanning for ideas, best practice and emerging trends that will have an impact on health outcomes;*
- *the ability to develop and communicate aspirations.*

b) Applying knowledge and evidence

Participants will demonstrate that they understand the need to:

- *use appropriate methods to gather data and information;*
- *carry out analysis against an evidence-based criteria set;*
- *use information to challenge existing practices and processes;*
- *influence others to use knowledge and evidence to achieve best practice.*

c) Making decisions

Participants will demonstrate that they are able to:

- *participate in and contribute to organisational decision-making processes;*
- *act in a manner consistent with the values and priorities of their organisation and profession;*

- *educate and inform key people who influence and make decisions;*
- *contribute their unique perspective to team, department, system and organisational decisions.*

d) Evaluating impact

Participants will demonstrate that they understand the need to:

- *test and evaluate new service options;*
- *standardise and promote new approaches;*
- *overcome barriers to implementation;*
- *formally and informally disseminate good practice.*

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