I: How to develop a business plan for clinical pharmacy services

Expansion of already existing clinical pharmacy services or implementation of new services may encourage pharmacists to develop innovative business plans. This will allow them to improve clinical expertise, patient care, and clinical outcomes while also ensuring financial viability. 

II: Developing and implementing deprescribing guidelines

Deprescribing, which involves identifying, tapering, reducing, or stopping medications, is essential for managing polypharmacy and improving patient outcomes. Clinical teams can collaborate on developing guidelines that prioritize deprescribing and patient-centered care. 

III: Pharmacy practice research - designing your study

Creating a research project requires planning and resources. This involves selecting a topic, designing a study, collecting data, and analyzing results. It is crucial to ensure that the research project is feasible, ethical, and able to contribute to the existing body of knowledge.

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The identification and application of competencies required to manage the complex and fast changing healthcare system is an ongoing challenge for the pharmacy profession. The healthcare system has become increasingly complex, driven by factors such as increased technology, improved patient outcomes, and changing healthcare policies. This complexity requires pharmacists to be able to effectively manage their time and resources, and to develop new skills in order to meet the demands of their profession.

In conclusion, the implementation of a practice change can be a challenging process for healthcare professionals. However, by carefully planning and executing the change, and by continuously evaluating the results, a practice change can significantly improve the quality of care provided to patients. The benefits of a successful practice change include improved patient outcomes, increased efficiency, and enhanced profitability for the healthcare provider.

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References

Appendix A: Practice Change Case Study
A case study of a practice change implemented in a community pharmacy that resulted in improved patient outcomes and increased pharmacy efficiency.

Appendix B: Practice Change Toolkit
A toolkit for healthcare professionals to use in implementing practice changes, including resources for planning, implementing, and evaluating practice changes.