

Hospital Pharmacists Association of Ireland Country

Report EAHP General Assembly 2022



Industrial Relations

The long awaited implementation of a career structure recognising clinical specialisation and offering a career path for hospital pharmacists continued to dominate the HPAI agenda.

Despite continued engagement with the Irish governmental Department of Health and the state Healthcare employer Irish Hospital Pharmacists were balloted for industrial action and started 2022 with planned strike action scheduled for January.

This was called off at the last minute as the employer agreed to go into the Labour Court in June 2022 where a binding decision on the implementation will be determined.

National Meetings

Following the pandemic controls the HPAI moved to exclusively online meetings.

Whilst this posed challenges in terms of set up and initial reluctance to engage, advantages were seen in widening participation as time and travel were both reduced.

The following national meetings were held

- Heads of profession meeting x1
- National update meetings x4

Some meetings were held in conjunction with our affiliated Union FORSA which encouraged understanding of issues impacting Hospital Pharmacists.

Recruitment and retention

The HPAI has met with the state employer to alert them of significant recruitment and retention issues within hospital pharmacy we await further engagement on the issue.